



**ACCESS HR**  
Management Consultants Pvt Ltd



**CONNECTIONS**  
FOR HUMAN ASSETS

# About Access HR Management Consultants

Access HR Management Consultants Pvt Ltd, a HR consultancy firm, offers end-to-end manpower recruitment solutions. The company helps candidates in choosing and taking the right career decisions by exploring opportunities to realize their dreams.

With 15+ years of recruitment experience in challenging markets and conditions, we do know how to manage and find talent. Our methodology combines search expertise, streamlined recruitment processes, and a promise of a unique and efficient market experience.



## Objective

At Access HR, our objective is to develop strong client relationships based on shared goals & common objectives by providing best manpower recruitment solutions.



## Our Philosophy

The basic philosophy that revolves around our work culture and all business operations is our belief in the ability of people. Working on this philosophy, we have always striven hard to unite the right kind of people with the right kind of job



## Our Commitment

At Access HR, we are committed to render outstanding hiring and recruitment services for our clients to compete in the market, building long-term client relationships based on experience, insight, and teamwork.



## Here's what we do at Access HR

- Identifies evolving challenges of the markets
- Develops and optimizes solutions to help customers in controlling costs of hiring
- Improves productivity and manages economic fluctuations efficiently
- Adheres to process standards with flexibility, speed, and uncompromising dedication
- Tailors search and selection action plan to meet specific business needs of the clients
- Harnesses a dedicated team of recruiters and researchers.
- Delivers flexibility you need whether it is a success-only or a retained project

## Our Recruitment Service Arsenal



Access HR acts as a gateway to provide a wide range of services for the human resource needs of the companies.

The company has carved a niche for themselves as the Most Preferred HR Solutions Company through understanding, drive, and passion. The team handles processes rigorously while ensuring a quick response time and no compromise on quality measures.

- Our clients range from SMEs to Fortune 500 companies
- Our team of highly experienced recruiters and HR personnel finds the right candidates from across the globe.
- Services span Recruitment Solutions, HR Outsourcing, Organizational Development Consulting, SME Hiring, Start-up Hiring, etc.

### Act as HR partners for sectors like



**Pharmaceuticals & Healthcare**



**Manufacturing**



**Construction & Infrastructure**



**Engineering**



**IT**



**BFSI**

Our Recruitment Process can be categorized in three phases, namely: -

**Planning** - Structure, Focus, Identity, Prepare

**Implementation** - Contact, Motivate, Evaluate

**Closure** - Select, Offer, Candidate Joining

Our research consultants and hiring consultants are well versed with the hiring and recruitment processes including screening, assessment, onboarding, and more. We drive close interactions with clients to understand their hiring needs better. Rest assured, we consider multiple creative and unique methodologies that help organizations deal with suitable candidates for varied job positions.

Human assets possess the power to transform businesses. With the right talent at the right place and time, companies can achieve a high level of efficiency and reach new heights.

India, being a major contributor to the talent pool has successfully made a mark on the global map. The country has evolved from an agricultural economy to a knowledge-based economy.

Harnessing this powerhouse of human capital can be a challenge for many organizations. Candidates need to be hired comprehending client requirements on a regular basis. All that companies need is an efficient HR partner and expert who could find the right candidates at the right time across India and also, abroad.



**Engagement  
Process**

The diagram features a central white circle with the text 'Engagement Process'. Five chevron-shaped boxes radiate from the right side of the circle, each containing a number and a description of a step. The boxes alternate in color between dark blue and light blue. The background is a blurred image of people walking in a modern office hallway.

01

After signing up with the client, we identify requirements and determine accurate job descriptions for each position.

02

We adopt an intensive pre-screening technique for scouring the right candidates as per job descriptions.

03

We constantly interact and evaluate service levels during the engagement.

04

The team takes client considerations into perspective when setting up interviews to push for selected candidates for a job position.

05

Finally, we ensure that the incumbents adhere to the targeted joining date, streamlining their onboarding process.



## Our Differentiators

We value the trust that our clients place with us and constantly work to delight them while maintaining various service parameters. Hiring the right candidates is critical for the company's growth and success since the right talent can forge the path ahead.

Here are the parameters that measure our effort and success:

- Monthly meetings with the account manager to evaluate progress and address challenges
- Guaranteed TAT of 48 hours as per service level agreements.
- Hosting a large database of candidates, the team of HR service providers converts knowledge into value propositions
- Leverage long-term associations and word-of-mouth recommendations for repetitive business.

Rest assured, Access HR Management is the ideal HR services partner for all your recruitment needs - whether you are looking for recruitment, background verification, profiling, or assistance with technical interviews, we deliver it all!



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